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- of Corporate Defendant ("Defendant Chu"), and David Lu, individually and as managing agent of Corporate Defendant ("Defendant Lu") (Corporate Defendant, Defendant Chu, and Defendant Lu are hereafter collectively referred to as "Defendants"), from violating the provisions of Section 15(a)(2) and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended ("FLSA"), 29 U.S.C. §§ 215(a)(2) and 215(a)(5), respectively, and to recover wages owed under the FLSA to present and former employees of Defendants, including but not limited to those individuals listed by name in Exhibit 1 to this Complaint, attached hereto.
- This Court has subject matter jurisdiction over the matter pursuant to Section 17 2. of the FLSA, 29 U.S.C. § 217. This court also has subject matter jurisdiction over the matter pursuant to 28 U.S.C. § 1331 (federal question jurisdiction) and 28 U.S.C. § 1345 (United States as plaintiff).
 - a. Corporate Defendant, at all times material, has been a California corporation, with an office and place of business located at 909 W. Las Tunas Drive, San Gabriel, California 91776, and at all times material has been engaged in business as a Thai cuisine restaurant.
 - b. Upon information and belief, Defendant Chu resides within the jurisdiction of this Court.
 - c. Upon information and belief, Defendant Chu is the 100% owner of Corporate Defendant.
 - d. Defendant Chu, at all times material, has acted directly or indirectly in the interest of Corporate Defendant in relation to the employees of Corporate Defendant.
 - e. Upon information and belief, Defendant Lu resides within the jurisdiction of this Court.

- f. Defendant Lu, at all times material, has acted directly or indirectly in the interest of Corporate Defendant in relation to the employees of Corporate Defendant.
- 4. At all times material, the activities of Corporate Defendant constitute, and have constituted, related activities performed through unified operation or common control for a common business purpose, and at all times are, and have been, an "enterprise" within the meaning of Section 3(r) of the FLSA, 29 U.S.C. § 203(r).
- 5. At all times material, the enterprise has had employees engaged in commerce or in the production of goods for commerce or in handling, selling, or otherwise working on goods or materials which have been moved in or produced for commerce. This enterprise has had an annual gross volume of sales made of no less than \$500,000.00 and is an "[e]nterprise engaged in commerce or in the production of goods for commerce" as defined by Section 3(s) of the FLSA, 29 U.S.C. § 203(s).
- 6. Defendants have violated, and are violating, the provisions of Sections 6 and 15(a)(2) of the FLSA, 29 U.S.C. §§ 206 and 215(a)(2), respectively, by employing employees engaged in commerce, or in the production of goods for commerce, within the meaning of the FLSA, or employed in an enterprise engaged in commerce, or in the production of goods for commerce, within the meaning of the FLSA, at wage rates less than the applicable federal minimum wage, which was \$6.55 per hour during the period of July 24, 2008 to July 23, 2009, and \$7.25 per hour, effective July 24, 2009.
- 7. Defendants have violated, and are violating, the provisions of Sections 7 and 15(a)(2) of the FLSA, 29 U.S.C. §§ 207 and 215(a)(2), respectively, by employing employees engaged in commerce, or in the production of goods for commerce, within the meaning of the FLSA, or employed in an enterprise engaged in commerce, or in the production of goods for commerce, within the meaning

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- of Section 3(s) of the FLSA, 29 U.S.C. § 203(s), for work weeks longer than forty (40) hours without compensating said employees at rates not less than one and one-half times the regular rates at which they were employed.
- 8. Defendants have violated, and are violating, the provisions of Sections 11(c) and 15(a)(5) of the FLSA, 29 U.S.C. §§ 211(c) and 215(a)(5), respectively, by failing to maintain, keep, make available to authorized agents of the Secretary for inspection, transcription, and/or copying, and preserve records of their employees and of the wages, hours, and other conditions and practices of employment maintained, as prescribed by the regulations promulgated by the Secretary pursuant to authority granted in the FLSA and published at 29 C.F.R. Part 516.
 - a. During the period commencing on or about November 23, 2008, Defendants have repeatedly violated the aforementioned provisions of the FLSA.
 - b. Defendants' violations of the provisions of the FLSA were willful and/or repeat in nature.
 - c. As a result of the violations of the aforementioned provisions of the FLSA, there is unpaid monetary compensation due under the FLSA that is being withheld by Defendants.
 - d. Judgment permanently enjoining and restraining such violations of the FLSA is specifically authorized by Section 17 of the FLSA, 29 U.S.C. § 217.
 - e. Judgment enjoining and restraining any continued withholding of unpaid monetary compensation due under the FLSA is specifically authorized by Section 17 of the FLSA, 29 U.S.C. § 217.
 - f. Judgment awarding unpaid back wages due under the FLSA, plus an additional amount as liquidated damages that is equal to the amount of back wages that accrued under the FLSA, is specifically authorized by Section 16(c) of the FLSA, 29 U.S.C. § 216(c).

WHEREFORE, cause having been shown, the Secretary prays for judgment as follows:

- 1. For an Order pursuant to Section 17 of the FLSA, 29 U.S.C. § 217, permanently enjoining and restraining Defendants, their officers, agents, servants and employees, and all persons in active concert or participation with them, from violating the provisions of Section 15(a)(2) and 15(a)(5) of the FLSA, 29 U.S.C. §§ 215(a)(2) and 215(a)(5), respectively; and
- 2. For an Order:
 - a. Pursuant to Section 16(c) of the FLSA, 29 U.S.C. § 216(c), finding Defendants liable for unpaid minimum wage and overtime compensation owed to present and former employees of Defendants, including but not limited to those persons listed by name in the attached Exhibit 1, plus an additional amount as liquidated damages that is equal in amount to the unpaid compensation found due under the FLSA to said employees; or, in any instances where liquidated damages are not awarded herein;
 - b. Pursuant to Section 17 of the FLSA, 29 U.S.C. § 217, restraining Defendants, their officers, agents, servants, and employees and all persons in active concert or participation with them, from continuing to withhold the payment of any unpaid minimum wage and overtime compensation found to be due to present and former employees of Defendants, including but not limited to those persons listed by name in the attached Exhibit 1, plus pre-judgment interest computed at the underpay-

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COMPLAINT FOR INJUNCTIVE RELIEF AND TO RECOVER AMOUNTS DUE UNDER THE FAIR LABOR STANDARDS ACT (FLSA)

Page 6 of 7

EXHIBIT 1
Solis v. T&P Rest. Corp., et al.

Employee	Last Name	First Name		
1	Aroon aka Eng	Wilipda Saeng		
2	Benjakallayakorn	Saowaluck		
3	Changngam	Rappeeporn		
4	Hemhong	Sarinya		
5	Luhxfamevitya	Chinnatit		
6	Pongpilaipruk	Jira		
7	Rangrong	Chayapan		
8	Yaisoon	Marisara		
9 Yostrakul		Suwanniee		

COMPLAINT FOR INJUNCTIVE RELIEF AND TO RECOVER AMOUNTS DUE UNDER THE FAIR LABOR STANDARDS ACT (FLSA)

Page 7 of 7

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

NOTICE OF ASSIGNMENT TO UNITED STATES MAGISTRATE JUDGE FOR DISCOVERY

This case has been assigned to District Judge Mariana P. Pfaelzer and the assigned discovery Magistrate Judge is Michael Wilner.

The case number on all documents filed with the Court should read as follows:

CV11- 4935 MRP (MRWx)

Pursuant to General Order 05-07 of the United States District Court for the Central District of California, the Magistrate Judge has been designated to hear discovery related motions.

The United States District Judge assigned to this case will review all filed discovery motions and thereafter, on a case-by-case or motion-by-motion basis, may refer discovery related motions to the Magistrate Judge for hearing and determination

NOTICE TO COUNSEL

A copy of this notice must be served with the summons and complaint on all defendants (if a removal action is filed, a copy of this notice must be served on all plaintiffs).

Subsequent documents must be filed at the following location:

[X]	Western Division 312 N. Spring St., Rm. G-8 Los Angeles, CA 90012	Southern Division 411 West Fourth St., Rm. 1-053 Santa Ana, CA 92701-4516	Eastern Division 3470 Twelfth St., Rm. Riverside, CA 92501	13
	the response of product of the produ		Miverside, CA 92301	

Failure to file at the proper location will result in your documents being returned to you.

GRACE A. KIM, Trial Attorney (CSBN#247456)
Office of the Solicitor (Sol#1119433)
United States Department of Labor
350 S. Figueroa St., Suite 370
Los Angeles, CA 90071-1202
Telephone: (213) 894-3950/Fax: (213) 894-2064

UNITED STATES DISTRICT COURT CENTRAL DISTRICT OF CALIFORNIA

HILDA L. SOLIS, Secretary of Labor, United States Department of Labor,

CASE NUMBER

PLAINTIFF(S)

CV11 04935MRP (MRW)

T&P RESTAURANT CORPORATION, d/b/a THAI PARADISE RESTAURANT, a California corporation; PRATERNG WINNIE CHU, individually and as Managing agent of the corporate defendant; and DAVID LU, individually and as managing agent of the corporate defendant,

DEFENDANT(S).

SUMMONS

A lawsuit has been filed against you.

Within 21 days after service of this summons on you (not counting the day you received it), you must serve on the plaintiff an answer to the attached complaint amended complaint counterclaim cross-claim or a motion under Rule 12 of the Federal Rules of Civil Procedure. The answer or motion must be served on the plaintiff's attorney, Grace A. Kim, whose address is 350 S. Figueroa Street, Ste. 370; Los Angeles, CA 900171-1202 . If you fail to do so, judgment by default will be entered against you for the relief demanded in the complaint. You also must file your answer or motion with the court.

Clerk, U.S. District Court

Dated: JUN 1 0 2011

y: CHRISTOPHER POWERS

(Seal of

[Use 60 days if the defendant is the United States or a United States agency, or is an officer or employee of the United States. Allowed 60 days by Rule 12(a)(3)].

CV-01A (12/07)

SUMMONS

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UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

I (a) PLAINTIFFS (Check box if you are representing yourself □) HILDA L. SOLIS, Secretary of Labor, United States Department of Labor				DEFENDANTS T&P RESTAURANT CORPORATION, d/b/a THAI PARADISE RESTAURANT, a California corporation, PRATERNG WINNIE CHU, individually and as managing agent of the corporate defendant; and DAVILU, individually and as managing agent of the corporate defendant.						
(b) Attorneys (Firm Name, A yourself, provide same.)	ddress and Telephone Number. If	you are	representing /	Attorneys (If Known)						
GRACE A. KIM, Trial Attorney United States Department of Labor, Office of the Solicitor 350 S. Figueroa St., Suite 370, Los Angeles, CA 90071, (213) 894-3950				EDWIN M. ROSENBERG, Attorney 3435 Wilshire Blvd., Suite 2360, Los Angeles, CA 90010, (213) 389-1131						
II. BASIS OF JURISDICTIO	III. CITIZENSI (Place an X	III. CITIZENSHIP OF PRINCIPAL PARTIES - For Diversity Cases Only (Place an X in one box for plaintiff and one for defendant.)								
U.S. Government Plaintiff □ 3 Federal Question (U.S. Government Not a Party)						PTF	DEF			
☐ 2 U.S. Government Defendant ☐ 4 Diversity (Indicate Citizenship of Parties in Item III)			Citizen of Another State					□5		
IV. ORIGIN (Place an X in or			Citizen or Subjec	t of a Foreign Country 🛛	3 🗆 3	Foreign Nation		□6	D 6	
Proceeding State C	ed from 3 Remanded from Appellate Court AINT: JURY DEMAND:	Re	copened	Transferred from another of		Dist	rict Jud	eal to E ge from gistrate	1	
CLASS ACTION under F.R.O		Yes M			-					
				ONEY DEMANDED IN						
Complaint for injunctive re	e the U.S. Civil Statute under whe elief and to recover amounts due	ich you a	are filing and write	a brief statement of cause.	Do not	cite jurisdictional s	tatutes unless div	ersity.)		
VII. NATURE OF SUIT (Place	ce an X in one box only.)	ander an	e Pair Labor Stand	ards Act (FLSA), 29 U.S.C	. 201, et	seq.				
OTHER STATUTES	CONTRACT	general se	TORTS	TORTO	ra Santonia					
☐ 400 State Reapportionment	□ 110 Insurance	PER	SONAL INJURY	TORTS PERSONAL		PRISONER PETITIONS	LAB 710 Fair La			
☐ 410 Antitrust ☐ 430 Banks and Banking	□ 120 Marine		Airplane	PROPERTY	□ 510	Motions to	Act	our star	ngaras	
□ 450 Commerce/ICC	☐ 130 Miller Act ☐ 140 Negotiable Instrument	0313	Airplane Product Liability	☐ 370 Other Fraud ☐ 371 Truth in Lendin		Vacate Sentence	□ 720 Labor/			
Rates/etc.	□ 150 Recovery of	□ 320	Assault, Libel &	☐ 380 Other Personal		Habeas Corpus General	Relation			
☐ 460 Deportation	Overpayment &		Slander	Property Damag	e D 535	Death Penalty	□ 730 Labor/N Reporti			
□ 470 Racketeer Influenced	Enforcement of	□ 330	Fed. Employers' Liability	☐ 385 Property Damag	e 🗆 540	Mandamus/	Disclos		1	
and Corrupt Organizations	Judgment □ 151 Medicare Act		Marine	Product Liability		Other	☐ 740 Railway	Labor		
☐ 480 Consumer Credit	☐ 152 Recovery of Defaulted	□ 345	Marine Product	BANKRUPTCY □ 422 Appeal 28 USC	U 550	Civil Rights Prison Condition	□ 790 Other L			
☐ 490 Cable/Sat TV	Student Loan (Excl.	D 350	Liability Motor Vehicle	158		ORFEITURE/	Litigation 791 Empl. F			
☐ 810 Selective Service ☐ 850 Securities/Commodities/	Veterans)		Motor Vehicle	☐ 423 Withdrawal 28		PENALTY	Security			
Exchange	Overpayment of		Product Liability	USC 157		Agriculture	PROPERTY		TS	
☐ 875 Customer Challenge 12	Veteran's Benefits	IT 360	Other Personal Injury	CIVIL RIGHTS	LJ 620	Other Food & Drug	☐ 820 Copyrig	hts		
USC 3410	□ 160 Stockholders' Suits	□ 362	Personal Injury-	☐ 442 Employment	□ 625	Drug Related	□ 840 Tradem	ark		
☐ 890 Other Statutory Actions ☐ 891 Agricultural Act	☐ 190 Other Contract ☐ 195 Contract Product	-	Med Malpractice	☐ 443 Housing/Acco-	1	Seizure of	SOCIAL SI		TY	
☐ 892 Economic Stabilization	Liability	LU 365	Personal Injury- Product Liability	mmodations □ 444 Welfare			□ 861 HIA (13			
Act	☐ 196 Franchise	□ 368	Asbestos Personal		□ 630	881 Liquor Laws	☐ 862 Black L ☐ 863 DIWC/I		23)	
☐ 893 Environmental Matters	REAL PROPERTY	1	Injury Product	Disabilities -	□ 640	R.R & Truck	(405(g))			
☐ 894 Energy Allocation Act ☐ 895 Freedom of Info. Act	☐ 210 Land Condemnation ☐ 220 Foreclosure	ESCOUP IN	Liability /MIGRATION	Employment	□ 650	Airline Regs	□ 864 SSID Ti	tle XVI	1	
	☐ 230 Rent Lease & Ejectment	☐ 462	Naturalization	☐ 446 American with Disabilities -	□ 660	Occupational	□ 865 RS1 (40		# 0000 Table	
nation Under Equal	☐ 240 Torts to Land	ì	Application	Other	□ 690	Safety /Health Other	FEDERAL T			
Access to Justice 950 Constitutionality of State Statutes	□ 245 Tort Product Liability □ 290 All Other Real Property		Habeas Corpus- Alien Detainee Other Immigration Actions	440 Other Civil		- arior	or Defer	ndant) rd Party		
				1						

FOR OFFICE USE ONLY: Case Number: _

6411 04935

AFTER COMPLETING THE FRONT SIDE OF FORM CV-71, COMPLETE THE INFORMATION REQUESTED BELOW.

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UNITED STATES DISTRICT COURT, CENTRAL DISTRICT OF CALIFORNIA CIVIL COVER SHEET

VIII(a). IDENTICAL CASI If yes, list case number(s):	ES: Has this action been	previously filed in this court	t and dismissed, remanded or closed? No 🗆 Yes				
VIII(b). RELATED CASES If yes, list case number(s):	S: Have any cases been p	previously filed in this court	that are related to the present case? No 🗆 Yes				
Civil cases are deemed relate (Check all boxes that apply)	Civil cases are deemed related if a previously filed case and the present case: Check all boxes that apply) A. Arise from the same or closely related transactions, happenings, or events; or B. Call for determination of the same or substantially related or similar questions of law and fact; or C. For other reasons would entail substantial duplication of labor if heard by different judges; or D. Involve the same patent, trademark or copyright, and one of the factors identified above in a, b or c also is present.						
IX. VENUE: (When complet (a) List the County in this Di Check here if the govern	ting the following inform	ation, use an additional shee	et if necessary.) te if other than California; or Foreign Country, in which EACH named plaintiff resides. If this box is checked, go to item (b).				
County in this District:*			California County outside of this District; State, if other than California; or Foreign Country				
(b) List the County in this Di	istrict; California County	outside of this District; State	te if other than California; or Foreign Country, in which EACH named defendant resides. L If this box is checked, go to item (c).				
County in this District:*		, and a described to the second secon					
T&P Restaurant Corp. d/b. Praterng Winnie Chu Lo David Lu Los Angeles	/a Thai Paradise Resta os Angeles;	urant Los Angeles;	California County outside of this District, State, if other than California, or Foreign Country				
c) List the County in this Di Note: In land condemna	strict; California County	outside of this District; State	e if other than California, or Foreign Country, in which EACH claim arose.				
County in this District:*			California County outside of this District; State, if other than California; or Foreign Country				
Los Angeles County Los Angeles, Orange, San B Note: In land condemnation ca	Bernardino, Riverside, \	entura, Santa Barbara, or	r San Luis Obispo Counties				
SIGNATURE OF ATTORI		Haw Oer	Date 06/07/11				
but is used by the Clerk of	the Court for the purpose	of statistics, venue and initia	ormation contained herein neither replace nor supplement the filing and service of pleadings are of the United States in September 1974, is required pursuant to Local Rule 3-1 is not filed ating the civil docket sheet. (For more detailed instructions, see separate instructions sheet.)				
Cey to Statistical codes relating	to Social Security Cases	:					
Nature of Suit C	Code Abbreviation	Substantive Statement	of Cause of Action				
861	HIA	All claims for health insurance benefits (Medicare) under Title 18, Part A, of the Social Security Act, as amended. Also, include claims by hospitals, skilled nursing facilities, etc., for certification as providers of services under the program. (42 U.S.C. 1935FF(b))					
862	BL	All claims for "Black Lung" benefits under Title 4, Part B, of the Federal Coal Mine Health and Safety Act of 1969. (30 U.S.C. 923)					
863	DIWC	All claims filed by insured workers for disability insurance benefits under Title 2 of the Social Security Act, as amended; plus all claims filed for child's insurance benefits based on disability. (42 U.S.C. 405(g))					
863	DIWW	All claims filed for widows or widowers insurance benefits based on disability under Title 2 of the Social Security Act, as amended. (42 U.S.C. 405(g))					
864	SSID	All claims for supplemental security income payments based upon disability filed under Title 16 of the Social Security Act, as amended.					
865	RSI	All claims for retirement (old age) and survivors benefits under Title 2 of the Social Security Act, as amended. (42 U.S.C. (g))					

CV-71 (05/08)